

## Equality Statement – Leventhorpe School

The Equality Act of 2010 was introduced to ensure individuals were protected from discrimination, harassment and victimisation on the grounds of specific characteristics (referred to as **protected characteristics**). For schools, this means that it is unlawful to discriminate against students or treat them less favourably because of their gender; race; disability; religion or belief; gender reassignment; sexual orientation; pregnancy or maternity.

Under the Act, the school is expected to comply with the Public Sector Equality Duty. This requires us to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between different groups
- Foster good relations between different groups

As a public organisation, we are required to:

- Publish information to show compliance with the Equality Duty. This is done via our Equality Policy
- Publish Equality Objectives

### Our Equality Objectives for 2018-2020 are:

- To close gaps in students' performance through monitoring of performance data and responding and intervening where variations between groups of learners show further progress could be made.
- To improve knowledge, skills and attitudes to enable pupils to appreciate and value difference and diversity by promoting greater awareness of cultural and religious diversity in the assembly programme
- To improve support for students' mental well-being to help students remain in education through a school-wide approach that aims to promote resilience, recovery, ownership and empowerment.
- To further improve support for SEN students through training and monitoring of provision to assess impact and develop specific, person centred support.